Docket: T1340/7008

CANADIAN HUMAN RIGHTS TRIBUNAL

B E T W E E N :

FIRST NATIONS CHILD AND FAMILY CARING SOCIETY OF CANADA and ASSEMBLY OF FIRST NATIONS

Complainants

- and -

CANADIAN HUMAN RIGHTS COMMISSION

Commission

ATTORNEY GENERAL OF CANADA
(representing the Minister of Indigenous Services Canada)

Respondent

- and -

CHIEFS OF ONTARIO and AMNESTY INTERNATIONAL CANADA, NISHNAWBE ASKI NATION, CHIPPEWAS OF GEORGINA ISLAND FIRST NATION and TAYKWA TAGAMOU NATION

Interested Parties

REPLY AFFIDAVIT OF DUNCAN FARTHING-NICHOL

I, DUNCAN FARTHING-NICHOL, of the Municipality of Dysart et al, in the Province of Ontario, AFFIRM:

1. I am employed by Indigenous Services Canada ("**ISC**") as the Director of the Litigation Management Directorate within the Children, Families and Learning Sector. I started work in the Litigation Management Directorate in June 2021 and have been in my current role since October 2022. I hold a Juris Doctor from Harvard Law School and a Bachelor of Arts from the University of Manitoba.

2. I am responsible for managing litigation related to the First Nations Child and Family Services Program ("**FNCFS Program**") and *An Act respecting First Nations, Inuit and Métis children, youth and families*, SC 2019, c. 24. I played a significant role in national negotiations on long-term reform of the FNCFS Program as well as in advancing the *Final Agreement on Long-Term Reform of the First Nations Child and Family Services Program in Ontario* ("**OFA**") between Chiefs of Ontario ("**COO**"), Nishnawbe Aski Nation ("**NAN**"), and Canada.

3. In my capacity as Director, I have personal knowledge of the facts and matters deposed to in this affidavit. Where my information came from someone else, I identify the source of my information and I believe the information to be true. I am authorized to give evidence on behalf of Canada in regard to this joint motion.

4. In this affidavit, I will provide information on a) the OFA's remoteness adjustment and proposed research on First Nations connected to the main road network by ferry, b) First Nation Representative Services ("**FNRS"**) funding provided to the Chippewas of Georgina Island First Nation ("**GIFN"**), c) requests by First Nations for post-majority support services funding at actual costs, and d) funding to FNCFS Agencies in Ontario, including funding to Kunuwanimano Child and Family Services.

Proposed Research Project with Ferry-Connected First Nations

5. On February 11, 2025, shortly after publication of the draft OFA, I sent an email to Chief Donna Big Canoe of GIFN and Chief Joanne Sandy of Beausoleil First Nation. These two First Nations are the only two First Nations in Ontario connected to the main road network only by ferry (or, in the case of GIFN, by other means in the winter) but that have an Index of Remoteness score below 0.40.

6. In my email, I noted the view of those two First Nations that Statistics Canada's Index of Remoteness does not capture the reality of ferry-connected communities. I proposed a research project to estimate the added cost of living in communities connected to the main road network only by ferry. A copy of the email is attached hereto and marked as **Exhibit A**.

7. On March 5, 2025, I travelled to Georgina Island to discuss the proposal. Chief Big Canoe, Chief Sandy, GIFN Councilor Bill McCue, Shannon Crate, GIFN counsel Sarah Clarke, ISC's former Chief Data Officer Eric Guimond, Department of Justice counsel Meg Jones, and a few

others took part in the meeting. ISC, GIFN and Beausoleil First Nation discussed the specific circumstances of GIFN and Beausoleil First Nation and the possibility, with additional research, of considering a modification to the OFA's remoteness funding approach following the OFA's Initial Program Assessment.

8. On March 12, 2025, I sent to Chief Big Canoe and Chief Sandy a document setting out the research that ISC proposed be undertaken and seeking draft budgets from GIFN and Beausoleil First Nation for their part in the research project. A copy of the proposal is attached hereto and marked as **Exhibit B**.

9. In the email to which I attached the proposal, I asked Chief Big Canoe and Chief Sandy to convey their comments on and suggested revisions to the proposal.

10. ISC received GIFN's response to the proposal on October 16, 2025. ISC is reviewing that response.

11. As noted in Shannon Crate's affidavit at paragraph 29, ISC rejected GIFN's request under 2021 CHRT 41 for funding to buy an icebreaker. ISC denied that request on the grounds that the icebreaker would be core community infrastructure and core community infrastructure does not meet 2021 CHRT 41's eligibility criteria. On October 15, 2025, GIFN filed an appeal that decision. A copy of ISC's denial letter is attached hereto and marked as **Exhibit C**.

OFA References to Remoteness and Ferry-Connected First Nations

12. The OFA contemplates further work on measuring the remoteness of ferry-connected communities. Paragraph 126(d) specifies as one of the Ontario Reform Implementation Committee's responsibilities the receipt of regular updates on research to improve the measurement of the remoteness of communities connected to the main road network by ferry.

13. Paragraph 149 says that, in conducting the Initial and Second Program Assessments, the Program Assessment Organization may consider research on measuring the remoteness of communities connected to the main road network by ferry.

14. Following the Initial Program Assessment, the Ontario Reform Implementation Committee will deliver recommendations to Canada. Such recommendations might include recommendations on the OFA's remoteness adjustment.

Coverage of the OFA's Remoteness Adjustment

15. As explained in my March 7, 2025 affidavit, the OFA will apply the Remoteness Quotient Adjustment Factor only to First Nations with an Index of Remoteness score of 0.40 or greater. The latest available Index of Remoteness is the 2021 Index of Remoteness, which uses data from the 2021 Census. The OFA will use the 2021 Index of Remoteness in the Initial Funding Period. Of the approximately 125 Ontario First Nations funded under the FNCFS Program, 83 have a 2021 Index of Remoteness score of 0.40 or greater.

FNRS Funding to GIFN

16. Between 2018-19 and 2023-24, 111 Ontario First Nations submitted requests for FNRS funding at actual costs. GIFN submitted requests for FNRS funding at actual costs each year between 2018-19 and 2023-24. ISC approved such requests in the following amounts: $191,708 in 2018-19, $211,847 in 2019-20, $230,524 in 2020-21, $438,140 in 2021-22, $458,208 in 2022-23 and $1,312,586 in 2023-24.

17. According to GIFN's 2024-25 request for FNRS funding at actual costs, GIFN has seven employees delivering FNRS. The relevant page of GIFN's 2024-25 request for FNRS funding at actual costs is attached hereto and marked as **Exhibit D**.

Actuals Funding for Post-Majority Support Services Funding

18. Between 2022-23 and October 16, 2025, only 45 First Nations in Ontario made a request for post-majority support services funding at actual costs (four First Nations made such a request in 2022-23, 11 First Nations in 2023-24, 29 First Nations in 2024-25, and 21 First Nations so far in 2025-26). As of October 16, 2025, ISC's expenditures and commitments for post-majority support services in Ontario were as follows:

    - $921,885 in 2022-23, of which 30% was to First Nations, 62% to FNCFS Agencies and 8% to Tribal Councils;
    - $9,426,114 in 2023-24, of which 9% was to First Nations, 87% to FNCFS Agencies and 3% to Tribal Councils;
    - $22,397,304 in 2024-25, of which 35% was to First Nations and 64% to FNCFS Agencies; and

- $2,639,343 in 2025-26 (to October 16, 2025), of which 4% is to First Nations and 96% to FNCFS Agencies.

FNCFS Program Funding to FNCFS Agencies in Ontario

19. In 2015-16, FNCFS Agencies in Ontario received approximately $105.9 million from the FNCFS Program. $104.0 million of that funding flowed through the Government of Ontario under the 1965 Agreement and $1.9 million flowed directly to FNCFS Agencies from Indigenous and Northern Affairs Canada, ISC's predecessor.

20. In 2018-19, FNCFS Agencies in Ontario received approximately $210.8 million from the FNCFS Program, with $120.5 million of that funding flowing through the Government of Ontario and $90.3 million directly from ISC. In 2022-23, FNCFS Agencies in Ontario received approximately $353.6 million from the FNCFS Program, with $129.6 million of that funding flowing through the Government of Ontario and $224.0 million directly from ISC. I am informed by Roberto Hernandez, acting Regional Program Manager in Child and Family Services Reform and Transformation in ISC's Ontario Region, that the amount of funding flowed through the Government of Ontario in 2022-23 is subject to confirmation following completion of the audit of the Government of Ontario's 2022-23 claim under the 1965 Agreement.

21. If the OFA is in effect for the entirety of 2026-27, FNCFS Agencies in Ontario are estimated to receive $96.5 million in FNCFS Program funding directly from ISC in 2026-27. ISC will also continue in 2026-27 to flow funding to FNCFS Agencies through the Government of Ontario under the 1965 Agreement. As committed in the *Trilateral Agreement in Respect of Reforming the 1965 Agreement*, ISC will pursue discussions with the Government on Ontario on comprehensive reform of the 1965 Agreement, which might include changes to how ISC flows FNCFS Program funding through the Government of Ontario.

22. Between 2018-19 and 2022-23, twelve FNCFS Agencies in Ontario (of a total of thirteen) submitted a request for the actual costs of intake and investigations, legal fees and building repairs.

23. In its unexpended funding plan submitted to ISC on March 19, 2025, Kunuwanimano Child and Family Services reported unexpended FCNFS Program funding of $8,493,043. Following revisions discussed between ISC and Kunuwanimano Child and Family Services, ISC approved that unexpended funding plan on May 14, 2025. The version of the plan approved by ISC, with revisions marked in red, is attached hereto and marked as **Exhibit E**.

Affirmed by Duncan Farthing-Nichol stated as being located in the Municipality of Dysart et al, Ontario, before me at the City of Ottawa, Ontario on this 17th day of October, 2025, in accordance with O. Reg 431/20, Administering Oath or Declaration Remotely)

Adatia, Shireen
Digitally signed by Adatia, Shireen
DN: C=CA, O=GC, OU=Jus-Jus, CN="Adatia, Shireen"
Reason: I attest to the accuracy and integrity of this document
Location: Ottawa, Ontario
Date: 2025.10.17 16:01:17-04'00'
Foxit PDF Editor Version: 13.1.6

Shireen Sultan Adatia, Commissioner for Taking Affidavits
LSO No.: P14203

SHIREEN SULTAN ADATIA
Licensed Paralegal
LSO No. 14203P

FarthingNichol, Duncan
Digitally signed by FarthingNichol, Duncan
Date: 2025.10.17 15:59:28 -04'00'

DUNCAN FARTHING-NICHOL

This is **Exhibit A** to the Affidavit of **Duncan Farthing-Nichol**, affirmed remotely before me on October 17, 2025.

Adatia, Shireen

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Date: 2025.10.17 16:01:35-04'00'
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A Commissioner for taking Affidavits

SHIREEN SULTAN ADATIA
Licensed Paralegal
LSO No. 14203P

From: Farthing-Nichol, Duncan <duncan.farthing-nichol@sac-isc.gc.ca>
Sent: February 11, 2025 3:48 PM
To: 'bfnchief@chimnissing.ca'; 'donna.bigcanoe@georginaisland.com'
Cc: Halls, Lexie (she); Guimond, Eric; Boivin, Marc; Legault, Lisa (elle-she); Thompson, Jennie
Subject: Proposal for Research Project on Ferry Connection

Hi Chief Big Canoe and Chief Sandy,

I trust that you're well. I am writing to propose a collaborative research project with Indigenous Services Canada on the increased costs faced by ferry-connected communities.

You have expressed in the past that Statistics Canada's Remoteness Index does not capture the reality of ferry-connected communities, and that funding adjustments based on that Index do not work for such communities. With that in mind, we would propose a project to estimate the added cost of living for communities connected to the main road network only by ferry. The research would collect and analyze data on the cost of living in your communities and compare that data to cost-of-living data in other First Nations. Through use of that comparator data, the research would aim to specify cost variations linked to ferry connection.

If you are interested, we would like to work with you to set the parameters of the research, decide on roles and responsibilities, determine a timeline, and discuss a budget for your participation.

We propose a first meeting with you the week of February 24 or March 3, if you are available.

Thank you,
--
Duncan Farthing-Nichol (he / him / il)
Director, Litigation Management | Directeur, Gestion des litiges
Child and Family Services Reform Sector | Secteur de la réforme des services aux enfants et aux familles
Indigenous Services Canada | Services aux Autochtones Canada
819-360-8649

This is **Exhibit B** to the Affidavit of **Duncan Farthing-Nichol**, affirmed remotely before me on October 17, 2025.

Adatia, Shireen

Digitally signed by Adatia, Shireen
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A Commissioner for taking Affidavits

SHIREEN SULTAN ADATIA
Licensed Paralegal
LSO No. 14203P

March 2025

Research on Cost Differentials in Ferry-Connected Communities

This document sets out a proposed research project between Indigenous Services Canada, Georgina Island First Nation and Beausoleil First Nation.

Goal

The research project would estimate the differences in cost of living between First Nations communities connected to the road network by ferry (or, during the winter, by other means) and similarly situated First Nations communities connected by all-weather road. ISC, Georgina Island First Nation and Beausoleil First Nation would undertake this research for the purpose of building evidence to inform potential adjustments to ISC funding provided to ferry-connected communities. The research would also inform ISC's qualitative understanding of the impacts of a greater cost of living in ferry-connected communities.

ISC would share the research with the Program Assessment Organization and the Ontario Reform Implementation Committee (as those entities are described in the *Final Agreement on Long-Term Reform of the First Nations Child and Family Services Program in Ontario*, subject to that Agreement coming into effect). The research would also be shared with other programs within ISC for consideration in their funding approaches.

Description and Methods

ISC developed the Cost Adjustment Factor (CAF) to take into account remoteness in relation to program funding for remote communities. While widely used, some First Nations have raised concerns that Statistics Canada's Remoteness Index – a key input for determining a community's CAF – does not adequately capture the unique challenges faced by ferry-connected communities. As a result, CAF-based funding adjustments may not effectively address the specific needs of these communities. This project aims to address this issue by examining the specific cost differences between ferry-connected and road-accessible communities.

Research Question

What are the additional costs of living in ferry-connected First Nations compared to First Nations connected to the main road network by all-weather road?

Data

To address the above question, various data sources will be considered, including:

- **Community Surveys** (to be developed for the research):
    - **Years**: Data collection will occur between 2025 and 2026.
    - **Data to collect**: Prices for essential goods and services, such as food, housing, transportation, personal care supplies, tobacco and alcohol.
- **Web scraping** will be used to gather detailed information on the costs of essential services and goods, such as telephone, cable and internet services, satellite services, postal rates, home and car insurance, and other utilities and services.

Methodology

Various statistical techniques will be considered to ensure the selection of the most appropriate methods based on the availability and quality of data. This project will employ a mixed-method approach, including:

- **Quantitative analysis:** Descriptive analysis and other techniques may be used to compare the costs of goods and services between ferry-connected and road-accessible communities.
- **Qualitative analysis:** Interview data could be analyzed to explore economic and social impacts on residents.
- **Modelling additional costs:** A model may be developed to quantify the additional costs incurred by ferry-connected communities, contingent on data availability.

The final selection of data sources and methodologies will be determined in consultation with the researcher selected to carry out this project, ensuring the most robust and suitable approach.

Key Deliverables

- The key deliverables of this project will include:
    - **Brief Report**: A concise summary of the key findings.
    - **Technical Report**: A comprehensive report explaining the methodologies and technical aspects of the analysis.

Milestones and timeline

- **Product outline (Month 1)**:
    - Define the research scope, methodology, and key questions that will guide the project.
    - Develop a detailed outline for all deliverables, specifying the content and format of the brief report, technical report, and other outputs.
- **Literature review (Months 2-3)**:
    - Complete a thorough review of the existing literature on the cost of living in remote and ferry-connected communities
- **Data collection (Months 4–12)**:
    - Identification of comparator communities and preparation of survey.
    - Conduct community surveys, interviews, and data collection activities in ferry-connected and road-accessible First Nations communities.
- **Data cleaning and preliminary analysis (Month 13)**:
- **Data analysis (Months 14–15)**:
    - Perform univariate, bivariate, and multivariate analyses on the data. Analyze and interpret quantitative results.
    - Conduct thematic coding and qualitative analysis on interview and survey responses.
- **Results and Discussion (Month 16)**:
    - Develop detailed findings from both quantitative and qualitative data.
- **Drafts (Months 17–18)**:
    - Prepare initial drafts of all key deliverables (brief report, technical report). Share with ISC's management and stakeholders for feedback.
- **Revisions of products (Month 19)**:
    - Revise the deliverables based on feedback from internal reviews.
- **Approvals of products (Month 20)**:

Governance and Roles
ISC, Georgina Island First Nation and Beausoleil First Nation would establish a table to oversee the research. Technical and other staff from ISC and the First Nations would make up the table. The table would meet regularly (possibly monthly), operating under terms of reference to be agreed upon by the table's members.

The table would collaborate closely with the primary researcher, advising on the researcher's direction and assisting as the work unfolded. In particular, ISC would assist by, among other things, reviewing the primary researcher's work through a technical lens, undertaking supplementary technical work if necessary, and making connections to entities within the federal government that might be able to advance the research. ISC's technical staff would be available to the primary researcher between meetings on an as needed basis.

Following ISC's approval of a project budget, Georgina Island First Nation or Beausoleil First Nation would select and contract with the primary researcher.

Activities of Georgina Island and Beausoleil First Nations

- Attend regular meetings of the research table
- Select and contract with the primary researcher
- As part of the research table, oversee and advise the primary researcher
- Provide cost-of-living data to the primary researcher, in compliance with privacy protections or other requirements
- If necessary, facilitate the primary researcher's efforts to collect qualitative data (for example, through interviews with community members)

Activities of ISC

- Attend regular meetings of the research table
- As part of the research table, oversee and advise the primary researcher
- Provide technical advice to the primary researcher
- If necessary, undertake supplementary technical work
- Connect to other entities in the federal government whose support could advance the research
- Provide cost-of-living data to the primary researcher, in compliance with privacy protections or other requirements
- On agreement of ISC, Georgina Island First Nation and Beausoleil First Nation, publish the final research report on ISC's website.

Timeline and Funding
ISC anticipates two years to complete this project, with the project starting in spring 2025. ISC would therefore ask Georgina Island and Beausoleil First Nations to submit budgets for the above activities undertaken over a two-year period.

After reviewing and approving their budgets, ISC would fund Georgina Island and Beausoleil First Nations through their existing contribution agreements with ISC.

This is **Exhibit C** to the Affidavit of **Duncan Farthing-Nichol**, affirmed remotely before me on October 17, 2025.

Adatia, Shireen

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A Commissioner for taking Affidavits

SHIREEN SULTAN ADATIA
Licensed Paralegal
LSO No. 14203P

July 17, 2025

RE: Application for funding under Canadian Human Rights Tribunal (CHRT) Order 2021 CHRT 41 – Project ID Number(s) P065906 – Chippewas of Georgina Island

Dear Chief Big Canoe:

This is in response to the capital funding request No. P065906 submitted on April 15, 2025 by Chippewas of Georgina Island, for the construction and delivery of an all-season icebreaking passenger tugboat for fiscal year 2025-26, under the Canadian Human Rights Tribunal's order 2021 CHRT 41.

The order directs Canada to fund the actual costs of the construction or purchase of capital assets that support the delivery of services funded through the First Nations Child and Family Services (FNCFS) program or services under Jordan's Principle to First Nations children on reserve. Your request was assessed based on criteria within the FNCFS and Jordan's Principle Capital Program Delivery Guide, relevant Terms and Conditions, and the order.

Overview:

The request sought a total amount of $7,000,000.00 for the construction and delivery of an all-season icebreaking passenger tugboat (Damen StanTug 1706 ICE).

The First Nation had highlighted their urgent need for reliable, year-round transportation, as the ferry currently being used by the community is approaching the end of its service life and does not address ongoing health and safety concerns.

The tugboat would be used to enable safe, year-long transportation for clients and staff involved with FNCFS services, facilitate access to off-reserve schooling and medical appointments, and improve access to employment and education for youth in Post-Majority Support Services.

Decision:

The Department has now finalized its review and is not able to approve the amount of $7,000,000.00 for this asset under the 2021 CHRT 41 Order.

Rationale:

The acquisition of an icebreaking tugboat is considered as addressing core community infrastructure needs according to paragraph 3.7 of the *CHRT Order 41 Capital Assets Guide*: *"Expansion of core community infrastructure (main*

distribution systems) such as roads, electrical distribution, water and wastewater mains/systems are not eligible." Therefore, this request does not meet the eligibility criteria under the Order.

Additionally, the First Nation has identified annual fuel costs for the tugboat's operation as part of the request. Under Section 3.7 of the *Capital Guide*: "*Costs related to fuel to operate vehicles are driven by program usage are eligible under each stream of the FNCFS program, and are not eligible capital funding requests*." The outlined fuel costs are considered an ineligible cost under the *Guide*, and therefore cannot be supported.

The following documentation provided with the application was reviewed to assess your request:

- A Capital Funding Request Form;
- "Schedule A" document providing the project request summary;
- Damen Workboats B.V. Budgetary Offer for cost of the vessel; and,
- Life Cycle Costing Tables for expenses associated with the vessel.

This claim was reviewed based on the following information:

- FNCFS and Jordan's Principle Capital Assets Guide
- FNCFS Program Terms and Conditions for 2023-24
- Canadian Human Rights Tribunal Order 2021 CHRT 41
- Tendering Policy on Federally Funded Capital Projects for First Nations on Reserve

Right to Appeal:

You have the right to appeal the decision within 90 calendar days of the date of the written notification. If you wish to initiate the appeal process, you may send an email expressing your intention to appeal the decision to chrt41-tcdp41@sac-isc.gc.ca. Assistance with your appeal can be provided via the above email. In your request for appeal, please include the following information:

- The name of the requestor and/or recipient;
- A contact person and their contact information as well as an alternate for this appeal;
- A brief outline of the basis for the appeal; and
- Any additional information to inform the review of the request on appeal.

While additional documentation can be submitted for consideration in the appeal process, there is no requirement to resubmit documentation that formed part of the original request.

Please include the **Project ID number P065906** in all your correspondence to us so that we can identify your request and process it efficiently.

Sincerely,

Lexie Halls
A/Director, Child and Family Services Reform and Transformation
Ontario Region, Indigenous Services Canada
lexie.halls@canada.gc.ca /Mobile Tel : 647-295-6582

This is **Exhibit D** to the Affidavit of **Duncan Farthing-Nichol**, affirmed remotely before me on October 17, 2025.

Adatia, Shireen

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A Commissioner for taking Affidavits

SHIREEN SULTAN ADATIA
Licensed Paralegal
LSO No. 14203P

Protected B when Completed
(2024-2025)

DEPARTMENT OF INDIGENOUS SERVICES CANADA (ISC)
2024-2025 REIMBURSEMENT FORM
First Nations Representative Services - CHRT ORDER 2018 CHRT 4 para. 427 as of February 1, 2018
CLAIMS FOR ACTUAL COSTS ON RESERVE COVERING THE PERIOD OF FISCAL YEAR 2024-2025

Privacy Notice - Protected Information

The collection, use and disclosure of your personal information is required to assess your request for reimbursement and is derived from the Department of Indigenous Services Act. We will collect, use and disclose your personal information in accordance with the Privacy Act. Information we have collected about you will be used to process eligible payments of reimbursements and for audit purposes. For more information, refer to the personal information bank AANDC PPU 210 First Nation Child and Family Services at infosource.gc.ca. You have the right to access personal information that we hold about you and to request a correction of erroneous personal information. To notify us about incorrect information email aadnc.atiprequest-aiprpdemande.aandc@canada.ca or call 819-997-8277. For more information on privacy issues and the Privacy Act in general, you can consult the Privacy Commissioner at 1-800-282-1376.

By submitting your claim form, we are authorized to disclose the information submitted with this application in accordance with subsection 8(2) of the Privacy Act (for example, pursuant to an order from a court or Tribunal that compels the production of such information).

SECTION 1 - Organization's Information

Organization's Name:	Fiscal Year
CHIPPEWAS OF GEORGINA ISLAND FIRST NATION	**2024-2025**
Name of Main Contact:	Band # (if known)
Shannon Crate	**138**
Email Address:	
shannoncrate@hotmail.com	
Street Address:	
879 Chief Joseph Snake Road, R.R. #2, P.O. Box N13	**Ontario**
City/Community:	Province/Territory
Sutton West	**(705) 437 - 1337**
Postal Code:	Telephone number:
L0E 1R0	
Name of Secondary Contact:	
Meghan Milson	
E-mail Address:	
meghanmilson@hotmail.com	
Street Address:	
879 Chief Joseph Snake Road, R.R. #2, P.O. Box N13	
City/Community:	Province/Territory:
Sutton West	**Ontario**
Postal Code:	Telephone number:
L0E 1R0	**(705) 437 - 1337**

SECTION 2 - First Nations Representative Services - Request for Claim of 2024-2025 Actual Costs ON RESERVE

Name of Individual Providing First Nations Representative Services on reserve: (Shannon Crate, Director, Child & Family Well Being; Meghan Milson, Child Well-beiing Band Representative)

Name of Individual Providing First Nations Representative Services on reserve: (Mary Wegg, Band Representative, Administrative Assistant, Julie Virgoe, Susan Hoeg - Band Representatives)

Name of Individual Providing First Nations Representative Services on reserve: (Claude Chartrand, Sydney Erwood - Band Reps)

This is **Exhibit E** to the Affidavit of **Duncan Farthing-Nichol**, affirmed remotely before me on October 17, 2025.

Adatia, Shireen

Digitally signed by Adatia, Shireen
DN: C=CA, O=GC, OU=Jus-Jus, CN="Adatia, Shireen"
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A Commissioner for taking Affidavits

SHIREEN SULTAN ADATIA
Licensed Paralegal
LSO No. 14203P

Name	Cost
Prevention Programs & Services	**8,493,043**
March 19 Submisison amount for reference only : 8,654,578	
Chapleau Cree Service Delivery Location	
Program delivery supports and supplies	50,000
Seating for children and family centred spaces in each location	25,000
Shaptouwan, Teepees, canvas tents, ~~outdoor classroom (portable)~~	115,000
Household furnishings and supplies for program delivery house	20,000
Cooking Tools, Harvesting tools, Traditional medicines, processing tools, chairs, tables	50,000
Meeting Equip/Material/Travel/Catering	70,000
Lease	50,000
400 Government Service Delivery Location	
Shaptouwan, Teepees, canvas tents, ~~outdoor classroom (portable)~~	115,000
Household furnishings and supplies for program delivery house	20,000
Cooking Tools, Harvesting tools, Traditional medicines, processing tools, chairs, tables	50,000
Meeting Equip/Material/Travel/Catering	20,000
Timmins Prevention Delivery	
~~Hire Consultant for Conceptual System Design - Create accessible welcoming, culturally relevant prevention service delivery and programming~~	~~44400~~
Information Gathering	
Functional Program	
Conceptual Design	
Final Design	
Design implimentation (programming and childrens spaces that are accessbile, welcoming and safe)	
Privacy baffles, desks, quiet booths	60,000
Equip lower kitchen with helper towers, child safe kitchen tools, child height furnishings, art supplies	10,000
~~Add stroller accessibility, ramp and storage to main enterance area~~	~~285000~~
Accoustic panels to dampen outside traffic noise, and allow traditional drumming, singing, dancing	90,000
Create learn and play area for children and parents to apply skills learned independantly or with support to	75,000
Tables and chairs for programming, gathering space	20,000
~~Fenced soft surface outdoor play area~~	~~150000~~

Name	Cost
Prevention Programs & Services	**8,493,043**
~~Replace opaque doors and add side-lights to bring natural light into corridors and programming spaces to reduce institutional feel of location, increasing sense of safety~~	~~350000~~
Food Security	
Cedar Kitchen	15,000
Community Gardens -(Chapleau, Hearst, Kirkland Lake, Cochrane, Timiskaming Shores, Timmins)	50,000
Garden Start-up Kits	50,000
Community park medicine garden installation	50,000
Youth Agricultural mentorship	20,000
Traditional Food Harvesting Workshops	
Harvesting/Processing/Preserving for programming locations	75,000
Land Based	
Travel	15,000
Land Based Kit for programming locations	195,000
Land Based programming supplies	70,000
Family support programs	
Home visit support packages	100,000
Baby boxes	95,000
Take home activity kits	40,000
Participant attendance support	40,000
Program materials	40,000
Meeting Equip/Material/Travel/Catering	70,000
Training	50,000
Parenting programs	
Family pantry's	90,000
Take home activity kits	75,000
Participant attendance support	40,000
Program materials	60,000
Meeting Equip/Material/Travel/Catering	70,000
Training	80,000
Traditional Knowledge Transfer	
Ceremony, Gatherings, transmit elder knowledge to youth	400,000

Name	Cost
Prevention Programs & Services	**8,493,043**
Collaboration with First Nations	400,000
Traditional Arts and Crafts Programming	200,000
Band Rep and Agency workshops	100,000
Childrens Art Project Installations	60,000
Traditional language preservation/revitalization	100,000
Culture camps	400,000
Staff Training	150,000
Board Training	100,000
Particpipant and Staff Travel	80,000
Strategic Planning	
Consultant services	150,000
Communication, training and Implimentation products	100,000
Supporting staff	
Program Developers (3 - salary plus benefit factor 12 mos contract)	237,000
Program Development Consultant (Third Party contract)	150,000
Support Coordinators (4- salary plus benefit factor 12 mos contract)	325,000
Prevention Workers (6 - salary plus benefit factor)	600,000
Relief Workers (temporary part time staff)	300,000
Policy Writer (1 - salary plus benefit factor 12 mos contract)	106,250
Elders and Knowledge Keepers (Honorairia)	250,000
Redmane Prevention Data Base	1,186,500
PMSS (24/25 Actuals to be submitted)	716,928
Claim 164 Revision (Vehicles)	61,323
ANCFSO	90,042